

# MINUTES

### **CIVIL SERVICE COMMISSION MEETING**

Wednesday, September 24, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

# 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

<u>COMMISSIONERS PRESENT: DONNER, NIGHTINGALE, FOX, KAHWAJIAN, MARTINEZ</u>

Minutes of the meeting of Wednesday, September 17, 2014, for approval APPROVED; PRESIDENT MARTINEZ ABSTAINED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

**Unfinished Business** 

1. Petition of **CLAUDIA OSUNA** for a hearing on her **discharge**, effective November 25, 2013, from the position of Phlebotomy Technician I, Department of Health Services, **Case No. 13-569**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

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## Unfinished Business (continued)

2. Petition of **FERNANDO PEREZ GARCIA, JR.** for a hearing on his **discharge**, effective September 13, 2012, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 12-298**.

CONTINUED IN ORDER FOR COMMISSIONER NIGHTINGALE TO READ THE RECORD.

3. Petition of LYNN STENSKE for a hearing on her ten (10) day suspension, effective August 12, 2013, from the position of Clinical Psychologist II, Department of Mental Health, Case No. 13-368.

OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.

- 4. Petition of **DANA PROVOST** for a hearing on her fifteen (15) day **suspension**, effective October 28, 2013, from the position of Fire Captain, Fire Department, **Case No. 13-516**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 5. Petition of **DAVID BLOOM** for a hearing on his **probationary discharge**, effective June 2, 2014, from the probationary position of Public Information Officer I, Department of Animal Care and Control and County Service, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-207**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

#### Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

### ADJOURNED TO CLOSED SESSION AT 10:50 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

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7. Petitioner's request for a hearing on his **discharge**, effective July 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-240**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO NOT SUSTAIN THE DEPARTMENT.

8. Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO REDUCE THE DISCHARGE TO A TWENTY-FIVE (25) DAY SUSPENSION.

9. Petitioner's request for a hearing on his **discharge**, effective August 1, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-370**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO SUSTAIN THE DEPARTMENT.

10. Petitioner's request for a hearing on his **discharge**, effective May 28, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-282**.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

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## **CLOSED SESSION (continued)**

## Unfinished Business (continued)

- 11. Petitioner's request for a hearing on his **discharge**, effective September 3, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-440**. SUSTAINED THE PETITIONER'S OBJECTIONS AND REINSTATED THE HEARING.
- 12. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 9, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No 11-169**.

  AS COMMANDED BY THE SUPERIOR COURT, THE COMMISSION SET ASIDE ITS DECISION OF JUNE 26, 2013.
- 13. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **overall score and interview score** received in the examination for Sergeant Custody Career Track, Case No. 14-147.

  CONTINUED AT THE REQUEST OF THE PETITIONER.
- 14. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant Patrol Career Track, Case No. 14-143.

CONTINUED AT THE REQUEST OF THE PETITIONER.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:09 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:10 A.M.

Legal Advisor: Edwin A. Lewis

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Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON OCTOBER 1, 2014

Lourence D. Crocker

Lawrence D. Crocker Executive Director